

Information Systems Application Developer

Classification:	Exempt
Band:	IV
Performance Factors:	Quality of Work/Technical Proficiency & Problem Solving/Creativity
Department:	Information Systems
Supervisor's Title:	Information Systems Senior Application Developer

Position Summary:

Serve as a web developer using the latest Microsoft technologies while working under the guidance of a lead developer and architect to deliver web based applications that meet or exceed requirements spelled out in various software requirements specifications documents.

Position Functions:

- Analyse, design, develop and test software using Microsoft .Net technologies
- Design and Implement relational databases using SQL Server.
- Communicate to both business and programmers using language appropriate to the situation (i.e. provide detail technical information to programmers while providing a high level overview to business sponsors).
- Coordinate and work with other team members.
- Provide progress reports to management as needed.
- Mentor junior developers.
- Performs related work as required

Position Requirements:

Education:	Bachelor's degree a major/minor in computer science or related engineering field
Experience:	Five years or more experience designing, developing and maintaining web based applications

Skills and Abilities:

Skills:

- 5+ years of experience developing web applications using Microsoft MVC and C#
- 5+ years of full SDLC experience in developing enterprise level applications using Microsoft .Net Framework
- 5+ years of experience using Microsoft SQL Server 2008 or greater
- Good understanding and proficiency in developing UI using HTML, css, javascript, jQuery or other popular javascript frameworks
- Working knowledge of IIS, TFS and AGILE methodology
- 5+ years of experience with Microsoft Visual Studio 2008 or greater (Preferably Visual Studio 2010)
- Solid understanding of Object Oriented Programming/Concepts (OOP) using C#
- Familiarity with Linq-to-Sql and Entity Framework or other open source Object-relational mapping (ORM) implementations

Abilities

Understand object oriented programming concepts

Good communication and interpersonal skills

Works with little or no supervision and adheres to the teams' development standards Subversion source control

Working Conditions:

- Possibility of travel two times each year, usually on weekends
- Overtime expected during outstanding and/or time-sensitive projects
- Office environment with all office equipment provided

For the performance evaluation process, two performance factors will be evaluated at twice the value of the remaining performance factors.